

## Program of the V Forum of the KAZENERGY Women energy club «Women in Energy: Equality and Success»

October 7, 2021				
№	Session name	Time	Name, position of moderators / speakers	Key topics
1.	UP and DOWN	09.00-09.45	<p><b>Moderator:</b> <i>Alina Abdrakhmanova</i>, Director of Narikbaev KazGUU Business School, co-founder and CEO of IN-VR Ltd. startup</p> <p><b>Speakers:</b>  <i>Assem Zhakipova</i>, Senior financial manager at Wabtec Corporation  <i>Assel Narymbetova</i>, Scientific advisor at Geneva Business School  <i>Sholpan Zhussanbayeva (Venera Nomad)</i>, Practicing psychologist</p>	<ul style="list-style-type: none"> <li>– how to balance work and family for working women</li> <li>– professional emotional burnout, signs</li> <li>– tools for corporate support of employees during work (practice of breaks at work, how to properly deal with stressful situations and negative emotions during the work process, etc.)</li> </ul> <p><i>* simultaneous interpretation will be organized at the session (Russian-English)</i></p>
2.	Career, barriers and balance	10.00-11.00	<p><b>Moderator:</b> <i>Zarina Bakenova</i>, General Manager for Government and External Relations / Business Adviser to the Managing Director of NCOC N.V.</p> <p><b>Speakers:</b>  <i>Madina Crabb</i>, Vice-president Finance Shell Qatar  <i>Olga Abdrakhmanova</i>, Deputy General Director for Corporate Communications, Verny Capital Group of Companies, Kazakhstan  <i>Gulzhan Nalibayeva</i>, General Director, Financial Settlement Center of RE LLP  <i>Anastasia Karnaukh</i>, Career coach, HR Consultant, Expert in self-branding for career (Oman)  <i>Yelena Pak</i>, Chief of Staff/Head of Communications, Astana International Exchange</p>	<ul style="list-style-type: none"> <li>– personal examples of career growth in the corporate world</li> <li>– tools to support women managers: mentoring and sponsorship - what's the difference?</li> <li>– balance among the many roles of a woman: daughter, mother, spouse, employee, expert, subordinate, manager</li> <li>– Self-branding or self-positioning: how best to present yourself and your professional and personal qualities in order to achieve your career ambitions, taking into account the peculiarities of Central Asia / Kazakhstan?</li> </ul>



				<ul style="list-style-type: none"> <li>– features of promoting women in the oil and gas industry, energy and renewable energy sources</li> </ul> <p><i>* simultaneous interpretation will be organized at the session (Russian-English)</i></p>
3.	Working conditions and health of women	11.15-12.15	<p><b>Moderator:</b> <i>Aizhan Khamitova</i>, Head of the External Relations of the Italian Energy Company Eni S.p.A. in the RoK</p> <p><b>Speakers:</b>  <i>Nadezhda Dzhumagulova</i>, Academic Secretary of the Republican Research Institute for Occupational Health and Safety  <i>Aigul Safi</i>, Head of the “D-doctor” Medical Center, endocrinologist  <i>Leila Dairbayeva</i>, Founder of the neurological clinic, MD, MBA, Neurologist, neurobiologist  <i>Assyl Okapova</i>, Chief project manager of the Union of Legal Entities "Coalition for 'green economy' and the development of G-Global"  <i>Bizara Dosmakova</i>, Expert of the Environmental Protection Department of ERG LLP (one of the winners of the republican competition "Green Office")</p>	<ul style="list-style-type: none"> <li>– health of women employed in harmful and hazardous working conditions</li> <li>– a question about the peculiarities of women's health</li> <li>– recommendations and tips for recovering from covid / post covid</li> <li>– organization of green jobs, including during a pandemic</li> </ul> <p><i>*simultaneous interpretation will be organized at the session (Russian-English)</i></p>
4.	Form of work in post-pandemic: office, remote or hybrid?	12.30-13.30	<p><b>Moderator:</b> <i>Sholpan Altybayeva</i>, HR General Manage, Chevron Eurasia Business Unit</p> <p><b>Speakers:</b>  <i>Aizada Akkaysiyeva</i>, Financial Director, KAZORTTRANSFLOT UK Ltd, Chairman of KAZENERGY Women Energy Club  <i>Zamzagul Bekova</i>, General Manager, Finance, Tengizchevroil  <i>Almagul Kazbayeva</i>, Country HR Manager, Shell Kazakhstan  <i>Akmaral Seidigaliyeva</i>, Chief Financial Officer of the JSC "Ekibastuzskaya GRES-2 Station"</p>	<ul style="list-style-type: none"> <li>– remote work schedules: pros / cons, problem solving</li> <li>– most in-demand training, it skills, data protection problems</li> <li>– leadership and team management, etc.</li> </ul> <p><i>*simultaneous interpretation will be organized at the session (Russian-English)</i></p>



5.	Strengthening Women's Participation in the Renewable Energy Sector in Kazakhstan	13.45-14.45	<p><b>Moderator:</b> <i>Aliya Ilyassova, Dr. PhD International gender and labour market specialist</i></p> <p><b>Speakers:</b>  <i>Sunita Pitamber</i>, The Associate Director for Gender Mainstreaming and Access to Services and Infrastructure Development at the EBRD  <i>Marat Yelibayev</i>, Principal Banker with Energy Eurasia MEA team at the EBRD  <i>Margherita Calderone</i>, Principal Economist in the EBRD's Gender and Economic Inclusion team  <i>Ksenia Babushkina</i>, EY Partner and Head of Practice Services in Central Asia and the Caucasus  <i>Sam Kelly</i>, Senior Consultant at London-based Ergon Associates</p>	<ul style="list-style-type: none"> <li>– about the Renewable Energy Sources (RES) Support and Gender Equality Program in Kazakhstan</li> <li>– results of a study on the participation of women in the renewable energy sector in Kazakhstan, incl. practical advice on how to strengthen the role of women in this sector</li> <li>– activities in the field of gender development in the RES sector in Kazakhstan</li> <li>– creating a more favorable environment for the participation of women in this sector;</li> <li>– support for renewable energy companies;</li> <li>– promoting the principle of equal opportunities in the workplace, etc.</li> </ul> <p><i>*simultaneous interpretation will be organized at the session (Russian-English)</i></p>
6.	Women: lead to create a better world	15.00-16.00	<p><b>Moderator:</b> <i>Gulzada Shakulikova</i>, Chairman of the Board - Rector of Atyrau University of Oil and Gas named after S. Utebaeva</p> <p><b>Speakers:</b>  <i>Irina Gayda</i>, Director, Energy Center Moscow School of business SKOLKOVO  <i>Kamshat Baizhanova</i>, Human Resources General Manager of Tengizchevroil LLP</p>	<ul style="list-style-type: none"> <li>– the importance and relevance of the development of women's leadership business schools</li> <li>– why business schools create special programs for women</li> <li>– how women are perceived as leaders</li> <li>– what barriers and opportunities do women leaders face in the organization</li> </ul>



			<p><b>Jenifer Lewis</b>, Associate Professor and Director of Degree Programs at the Nazarbayev University Graduate School of Business</p> <p><b>Olga Bulatova</b>, Partner, Director of EY Academy of Business</p> <p><b>Assel Issina</b>, Global Head of Marketing and Communication in RESMAN (Oslo/Norway), Founder of WE@KBTU organization</p>	<p>– how can companies help in their formation</p> <p><i>*simultaneous interpretation will be organized at the session (Russian-English)</i></p>
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