



Programme of IV Forum of KAZENERGY Women Energy Club
«The modern female leadership pattern in Energy»
25 September 2019, EXPO Congress Centre, Nur-Sultan

Time	Event	Content
09.00-10.00	Registration. Coffee break.	
10.00-11.30	“Emotional intelligence of a woman leader” masterclass by EY	<p><i>Moderator – Makhabbat Issenova, TV and radio presenter, journalist</i> <i>Coach: Natalya Kopylenko, Head of the Academy of Business in Central Asia, Ukraine, Georgia and Azerbaijan</i></p> <p>The master class will introduce participants to the concept of emotional intelligence and the importance of its development. A high level of emotional intelligence can help one better understand their colleagues and navigate between tasks while meeting deadlines. This master class will teach participants to:</p> <ul style="list-style-type: none"> – correctly identify their own emotions and take into account the emotions of other people; – improve their emotional intelligence and awareness, identify areas for further personal development; – act without fear of change and at the same time, be able to adapt to changing conditions, etc.
11.30-12.30	Best corporate practices for gender equality in the workplace	<p><i>Moderator – Makhabbat Issenova, TV and radio presenter, journalist</i> <i>Speaker: David Szollosi, International expert on gender inequality, PwC, Switzerland</i></p> <p>Despite greater global attention to gender issues, problems of the gender pay gap and lack of women's access to promotion and leadership opportunities persist.</p> <p>The presentation will cover the key principles of remuneration, the definition of a culture of equal opportunity, resources for the development and maintenance of diversity and inclusion in the company, etc.</p>
12.30-14.00	Lunch	
14.00-15.00	<p>Speech about ongoing EBRD projects aimed at developing gender policy in the Republic of Kazakhstan</p> <p>Speech on activities to support gender development at Samruk-Energy</p> <p>Presentation of preliminary results of a joint KAZENERGY and EBRD study on “The role of women in the energy sector of the Republic of Kazakhstan”</p>	<p><i>Moderator – Makhabbat Issenova, TV and radio presenter, journalist</i> <i>Anna Bjornermark, Associate Director for Access to Services and Gender Mainstreaming, Gender and Economic Inclusion Team, EBRD</i></p> <p>A representative of the EBRD will talk about the Bank’s activities in the field of gender development in Kazakhstan: attracting more women to the mineral resources and energy sectors, promoting equal opportunity in the workplace, etc.</p> <p><i>Antonina Shenoeva, Executive Officer for Business Transformation, Samruk-Energy JSC</i></p> <p>Samruk-Energy, together with the EBRD, is implementing a project to introduce international best practices on equal opportunity in the energy sector. In the spring of 2019, the company signed a statement of support for the Women’s Empowerment Principles, developed by UN Women and the UN Global Compact.</p> <p><i>Kirsten Newitt, Associate Director, Ergon Associates</i></p> <p>The presentation will include data on:</p> <ul style="list-style-type: none"> • women’s participation in the energy sector (including in administrative, technical, and managerial positions);

		<ul style="list-style-type: none"> • education levels and the gender wage gap; • indicators of women’s recruitment and promotion, etc.
15.00-17.00	Plenary session «The modern female leadership pattern in Energy»	<p><u>Welcome speeches by:</u></p> <ul style="list-style-type: none"> – Gulshara Abdykhalikova, Member of Parliament and Chair of National Commission for Women, Family and Demographic Policy under the President of The Republic of Kazakhstan – Asset Magauov, Vice-Minister of Energy, The Republic of Kazakhstan – Bolat Akchulakov, General Director, KAZENERGY Association – Aizada Akkaysiyeva, Chairman of KAZENERGY Women Energy Club, Financial Director, KAZMORTTRANSFLOT UK Ltd <p><u>Moderator</u> – Daniya Yespayeva, Deputy of the Mazhilis of the Parliament, The Republic of Kazakhstan</p> <p><u>Speakers:</u></p> <ul style="list-style-type: none"> – Joanna Kuenssberg, Vice-President, Government Relations, Russia and CIS, Royal Dutch Shell plc. – Anuar Zhaksybekov, Chairman of the Management Board, “Embamunaygas” JSC – Zaigul Dossaliyeva, Deputy Construction Manager – Fabrication Team Future Growth Project, TCO – Nicolo’ Aggogeri, Managing Director and Resident Manager, Agip Caspian Sea B.V. – Suri Rajagopal, Human Resources Controller, KPO B.V. – Anna Bjornermark, Associate Director for Access to Services and Gender Mainstreaming, Gender and Economic Inclusion Team, EBRD – Marat Ormanov, General Director, “NMSK” Kazmotransflot“ LLP <p>The plenary session will be held in a talk-show format, during which top managers will share their views on:</p> <ul style="list-style-type: none"> – gender diversity in companies; – development of female leadership in the oil and gas and energy sectors; – increasing the competitiveness of women in the industry; – work-life balance; – gender pay gap, etc.
17.00-17.10	Awards ceremony	<p><i>Jambulat Sarsenov, Vice Chairman, KAZENERGY Association</i></p> <p>KAZENERGY Association will award women employees of the energy, oil and gas sector to mark the 120th anniversary of the start of oil production in Kazakhstan.</p>
17.10-17.15	Group photo	
17.10-19.00	Networking Reception for the Forum participants (Aspan hall, the 3 rd floor)	